## To Whom It May Concern,

My name is Connor Spilman and I am the Teen Director at the MetroWest YMCA in Hopkinton, MA, and the former Teen Coordinator for the Bernon Family Branch YMCA in Franklin, MA. I have had the amazing opportunity to know Hailey for the past three years and during that time she has been an important figure in our community. She is a caring, independent individual with a passion for community and leadership. In our YMCA, Hailey works under multiple roles and responsibilities that exemplify her range of abilities. During her senior year she was an Assistant Group Leader for the Franklin on-site After School Program, providing an active role in quality after school programming for children ages K-5. For the past three summers Hailey has also been a camp counselor for Camp Wigwanawan. In addition to her efforts as an employee, Hailey dedicates a large portion of her time volunteering in the community. She served on the Executive Board of the Franklin Leaders Club which is a leadership development club focusing on volunteering and community service. Hailey does not only actively volunteer for our community but operated under a leadership role for other high school students. As a recognition for her efforts, Hailey received the 2017 Youth of the Year award for the Bernon Family Branch YMCA. This award is given to an outstanding youth in the community for their exemplary character and leadership. It is my pleasure to recommend, Hailey DeMello, for the Flyin Ryan Adventure Scholarship.

Sincerely,

**Connor Spilman**