September 15, 2019

Dear folks at the Flyin Ryan Foundation,

I am writing to you today to recommend Erick Crockenberg for a grant to help cover the costs of his upcoming trip to Kyrgyzstan.

I worked closely with Erick on the Moran Plant project from 2014-2018. There, his enthusiasm for the redevelopment of the abandoned power plant was boundless. Erick has an incredible work ethic, he's fair, listens diligently, and is a person you will always want on your team.

Erick's love for the outdoors is also boundless. Getting up well before dark to catch a few laps of a sunrise skin up/ride down is not unusual for Erick. Getting outdoors to hike, ride, bike, or paddleboard are priorities that he will fit into his schedule. He'll work very hard for you, but when he's off the clock, he'll be ready to play.

A few years ago, Erick and his redevelopment partner had a meeting in South Hero to discuss the Moran Plant. Being focused on fun and being green, they decided to ride bikes from Burlington and take the bike ferry. That was a brilliant idea, until they found an hour wait at the ferry and they had only a few minutes to get to their appointment. So what did they do? Then stashed their computers in their backpacks leaving them with the bike ferry folks, stripped down to shorts and swam the cut! The story is they raced to the end of the road where their other Moran team members were waiting to bring them to the meeting. That's Erick for you.

Motivated, enthusiastic, and cheerful are three ways I can describe Erick. Whether that's work or play, those characteristics shine through. And you're lucky if you get to be on a trip with him; not only is he a capable carpenter, he's also an incredible cook and was head "chef" for 33 people on a sailing ship out of Boston heading to Maine just this August.

In reviewing Ryan's Core Principles for Living, it's clear that Erick embodies all of these on a daily basis. I can highly recommend Erick for this grant and feel he would use the resources in all the way's that would make the Ryan Hawks Foundation proud!

Sincerely, Katharine Montstream Monstream Studio 129 St Paul Street Burlington, Vermont 05401

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