

January 30th 2023
Outdoor Gear Exchange
Gear Experience Inc
37 Church St.
Burlington, VT

I am pleased to be writing to recommend Christine (Chrissy) Bolognino for the Flyin' Ryan Foundation's Adventure Scholarship. Christine works with me as a Ski and Snowboard Sales Associate and a Consignment Department Head at the Outdoor Gear Exchange in Burlington, Vermont. As a Human Resource Specialist within the organization, I take pride in learning and understanding the ins and outs of our employees here at the company; what motivates them, their unique value systems, and what makes them tick as human beings. Christine demonstrates the kind of passion and knowledge for her outdoor recreational interests which could only come from a personal love of the natural world. She is as engaging as she is inclusive when communicating with customers, coworkers, and as much as I've seen, friends and family members. Her motivation to learn and encourage others to better their own mental health and do better by the environment by spending time outdoors, is inspiring. At work every day she shows her compassion and curiosity for others. On a personal level, Christine makes it her mission to befriend everyone who she meets and give people her full attention and care when listening to them. Our company's workplace culture benefits from employees like Christine who bring energy and charisma to the daily grind, and our patrons notice and appreciate it too.

Overall, I am very happy to hear about Christine's hopes to experience some travel abroad and to broaden her horizons. I am excited to see what impact she can have on the world, I think it will be a very positive one. And Flyin' Ryan can help get her there!

Allison Martaniuk
Employee Experience Director
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